Our ref: 4874

13 August 2018

Freedom of information request

I am writing in response to your request for information which has been handled under the Freedom of Information Act 2000 (FOIA).

1. How many WTE does your organisation employ across the organisation? 3691.56 WTE

2. Please provide me with a copy of your HR organisational structure along with the number of WTE by job title and AfC Band that are employed within the department. Please see attached.

3. Do you have an 'in-house' Bank or is it run by a provider? If run by a provider who does this? Bank is run in-house.

4. Are Bank staff paid monthly or weekly? If weekly, how long has this arrangement been in place? Bank workers are paid weekly and monthly, this has been in place for many years.

5. What benefits has the organisation seen by paying staff weekly? No benefit to the organisation, the benefit is for the worker to have their money regularly.

6. Are Payroll and Occupational Health Services run 'in-house' or is it run by a provider? If run by a provider who does this? Payroll is run by Shared Business Services, Occupational Health is run in-house.

7. Is Recruitment Services run 'in-house' or is it run by a provider? If run by a provider who does this? Recruitment run In-house

8. Are there any other HR Services that are outsourced? If they are what are they? Firstcare (sickness absence reporting and absence management platform), Employee Assistance Programme (CiC)