

Trade Union Facility Time

April 2017- March 2018

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1st April 2017.

In line with the Regulations, Surrey and Sussex Healthcare Trust is required to publish the following information relating to trade union officials and facility time, which is agreed time off from an individual's job to carry out a trade union role.

Table 1. Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
22	3595.84

Table 2. Percentage of time spend on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0-50%, b) 51-99%, c)100% of their time on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	22
51% - 99%	0
100%	0

Table 3. Percentage of pay bill spend on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
<i>Provide the total cost of the facility time. (year)</i>	£11,209.01
<i>Provide the total pay bill (year)</i>	£165,273,000

<p><i>Provide the percentage of the total pay bill spent on facility time, calculated as : (Total cost of facility time ÷ total pay bill)x100</i></p>	0.01%
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Table 4. Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<p><i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as : (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i></p>	42.37%
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Surrey & Sussex Healthcare NHS Trust

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